

Websinar 2

Developing intrapreneurship in your organisation



Fredell Jacobs Chief Startup Officer StartupSupport



Rav Guiness HR Business Partner Banking industry

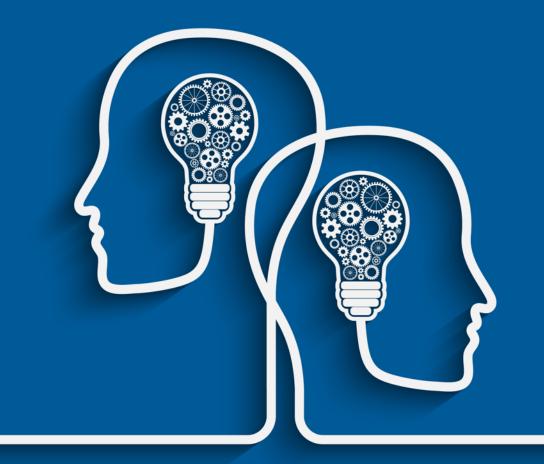


Caitlin Quibell Senior Psychologist HFMtalentindex

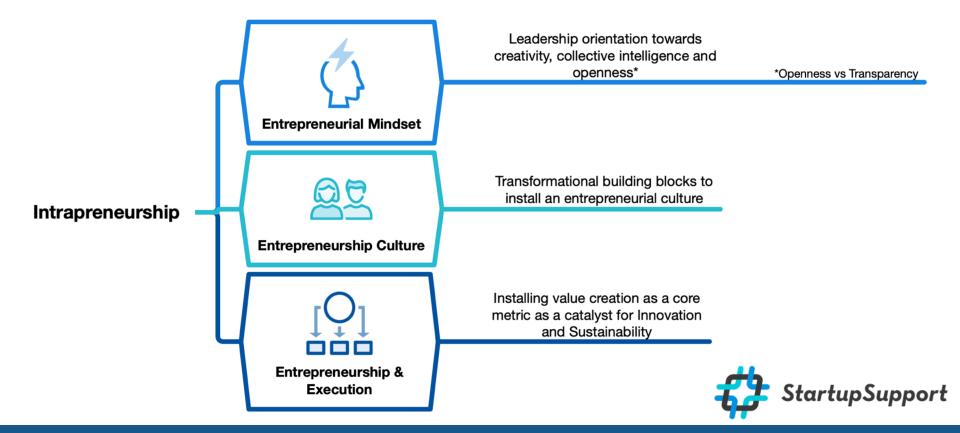
Entrepreneurs

Versus

Intrapreneurs

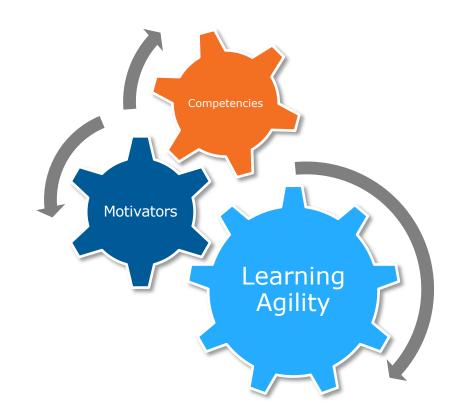


The anatomy of intrapreneurship



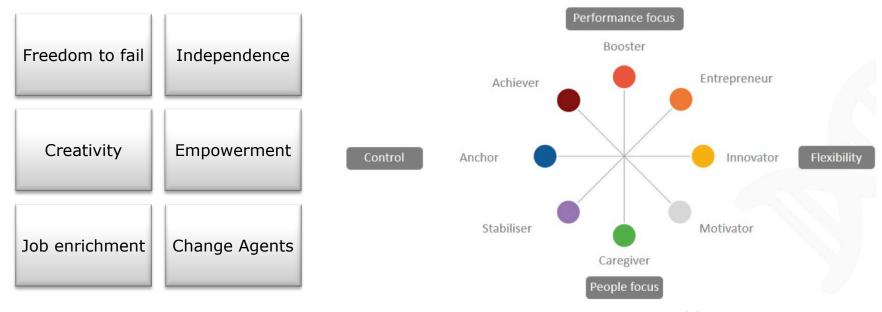
Measuring entrepreneurial mindset

- 1. Existing potential
- 2. Hidden talent
- 3. New hires





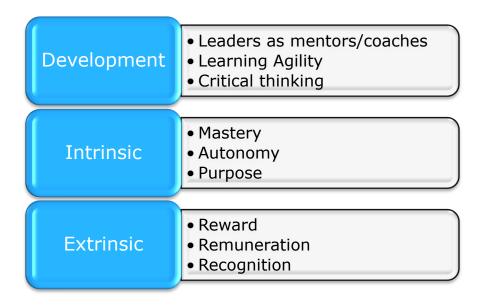
What does an entrepreneurial culture look like?







Developing an entrepreneurial culture







Questions to reflect upon

- COVID-19 has forced organisations to change rapidly. How can organisations continue to remain agile and resilient in the future?
- What advice would you have around how to grow and encourage an entrepreneurial/intrapreneurial culture?
- How can we drive agility within HR? And how can HR drive agility in the rest of the organisation?
- What have you found works best when tackling change in your organisation?





Thank you



Caitlin Quibell

<u>CQuibell@HFMtalentindex.co.za</u>

<u>www.hfmtalentindex.co.za</u>





Fredell Jacobs

Fredell@startupsupport.co.za

www.startupsupport.co.za